

**WAIVER & RELEASE**

I acknowledge that I am volunteering my time and labor to help with an Oil Heat Cares Project. I understand that this is a charitable project and that I will not be compensated for my efforts. I further understand that I will not be considered to be acting as an employee of any organization.

Based on the forgoing, I am waiving any claim to any employee benefits, including but not limited to salary, unemployment benefits, workers compensation and any other benefits. I release and hold harmless all persons and/or entities managing, conducting, or otherwise working on the project from any suit, claim, damage or loss whatsoever, excepting only a claim for negligent or wrongful conduct.

I certify that I am over eighteen (18) years of age, and I have read and fully understand and accept all of the terms of this Release and Waiver.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Date